



COMPENSATION RATING AND INSPECTION BUREAU

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November 16, 2011

MANUAL AMENDMENT BULLETIN #454

To All Bureau Members and Subscribers:

Re: Premium Discounts & Retrospective Rating Values – Effective January 1, 2012

The Commissioner of Banking and Insurance has approved the following changes for use with the new Manual of Rates issued concurrently with Circular Letter #1830 effective January 1, 2012 on a new and renewal basis. Changes to Manual rules are indicated in *italics* and **bold**.

PREMIUM DISCOUNTS

Amend 2:3-1 as follows:

1. Premium Discount Schedules

Applicable as provided in Premium Discount Rules, 3:3-74 through 79 of this Manual.

	Total New Jersey Standard Premium	<u>Applicable Discounts on Policies Written</u>	
		By Schedule Y Carrier	By Schedule X Carrier
First	\$ 5,000
Next	95,000	9.5%	3.5%
Next	400,000	11.1%	5.0%
Over	500,000	12.2%	7.0%

The **Schedule Y Premium Discount Table** that appears in 2:3-2 of the Manual is **replaced** by the Schedule Y Premium Discount Table in Exhibit I.

The changes to the Premium Discount Schedules in 2:3-1 and the Schedule Y Premium Discount Table in 2:3-2 recognize adjustments to various elements of expense.

RETROSPECTIVE RATING VALUES

Amend 2:6-1, 2:6-2 and 2:6-3 as follows:

1. Retrospective Development Factors

1 st Adjustment	0.16
2 nd Adjustment	0.08
3 rd Adjustment	0.04
Subsequent Adjustments	0.00

2. Hazard Group Differentials

<u>Group</u>	<u>Differentials</u>
A	<i>1.787</i>
B	<i>1.362</i>
C	<i>1.231</i>
D	<i>1.082</i>
E	<i>0.938</i>
F	<i>0.733</i>
G	<i>0.566</i>

The group to which each classification is assigned is shown in 2:6-10 of this Manual.

3. Excess Loss Premium Factors

<u>Group</u>	<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>	<u>F</u>	<u>G</u>
Loss Limit							
\$ 25,000	<i>0.371</i>	<i>0.402</i>	<i>0.420</i>	<i>0.438</i>	<i>0.458</i>	<i>0.487</i>	<i>0.514</i>
30,000	<i>0.351</i>	<i>0.383</i>	<i>0.401</i>	<i>0.419</i>	<i>0.441</i>	<i>0.471</i>	<i>0.500</i>
40,000	<i>0.320</i>	<i>0.351</i>	<i>0.370</i>	<i>0.389</i>	<i>0.411</i>	<i>0.444</i>	<i>0.476</i>
50,000	<i>0.296</i>	<i>0.327</i>	<i>0.346</i>	<i>0.364</i>	<i>0.388</i>	<i>0.421</i>	<i>0.456</i>
75,000	<i>0.254</i>	<i>0.282</i>	<i>0.302</i>	<i>0.320</i>	<i>0.344</i>	<i>0.378</i>	<i>0.417</i>
100,000	<i>0.225</i>	<i>0.252</i>	<i>0.271</i>	<i>0.289</i>	<i>0.312</i>	<i>0.347</i>	<i>0.388</i>
125,000	<i>0.203</i>	<i>0.229</i>	<i>0.248</i>	<i>0.265</i>	<i>0.288</i>	<i>0.323</i>	<i>0.365</i>
150,000	<i>0.185</i>	<i>0.210</i>	<i>0.230</i>	<i>0.246</i>	<i>0.269</i>	<i>0.304</i>	<i>0.347</i>
175,000	<i>0.171</i>	<i>0.195</i>	<i>0.214</i>	<i>0.230</i>	<i>0.253</i>	<i>0.287</i>	<i>0.331</i>
200,000	<i>0.158</i>	<i>0.182</i>	<i>0.201</i>	<i>0.217</i>	<i>0.239</i>	<i>0.273</i>	<i>0.318</i>
250,000	<i>0.138</i>	<i>0.161</i>	<i>0.179</i>	<i>0.195</i>	<i>0.216</i>	<i>0.250</i>	<i>0.295</i>
300,000	<i>0.122</i>	<i>0.144</i>	<i>0.162</i>	<i>0.176</i>	<i>0.198</i>	<i>0.230</i>	<i>0.276</i>
350,000	<i>0.110</i>	<i>0.130</i>	<i>0.148</i>	<i>0.162</i>	<i>0.182</i>	<i>0.214</i>	<i>0.260</i>
400,000	<i>0.099</i>	<i>0.118</i>	<i>0.136</i>	<i>0.149</i>	<i>0.169</i>	<i>0.201</i>	<i>0.246</i>
450,000	<i>0.090</i>	<i>0.109</i>	<i>0.125</i>	<i>0.138</i>	<i>0.158</i>	<i>0.189</i>	<i>0.234</i>
500,000	<i>0.083</i>	<i>0.100</i>	<i>0.117</i>	<i>0.129</i>	<i>0.148</i>	<i>0.178</i>	<i>0.224</i>
600,000	<i>0.071</i>	<i>0.087</i>	<i>0.102</i>	<i>0.114</i>	<i>0.132</i>	<i>0.160</i>	<i>0.205</i>
700,000	<i>0.062</i>	<i>0.077</i>	<i>0.091</i>	<i>0.102</i>	<i>0.118</i>	<i>0.146</i>	<i>0.190</i>
800,000	<i>0.056</i>	<i>0.069</i>	<i>0.083</i>	<i>0.093</i>	<i>0.109</i>	<i>0.135</i>	<i>0.178</i>
900,000	<i>0.050</i>	<i>0.062</i>	<i>0.076</i>	<i>0.085</i>	<i>0.100</i>	<i>0.125</i>	<i>0.167</i>
1,000,000	<i>0.046</i>	<i>0.057</i>	<i>0.070</i>	<i>0.078</i>	<i>0.092</i>	<i>0.116</i>	<i>0.157</i>
2,000,000	<i>0.024</i>	<i>0.030</i>	<i>0.039</i>	<i>0.044</i>	<i>0.053</i>	<i>0.070</i>	<i>0.103</i>
3,000,000	<i>0.017</i>	<i>0.021</i>	<i>0.028</i>	<i>0.032</i>	<i>0.039</i>	<i>0.052</i>	<i>0.079</i>
4,000,000	<i>0.014</i>	<i>0.017</i>	<i>0.023</i>	<i>0.026</i>	<i>0.031</i>	<i>0.042</i>	<i>0.065</i>
5,000,000	<i>0.012</i>	<i>0.014</i>	<i>0.019</i>	<i>0.022</i>	<i>0.026</i>	<i>0.036</i>	<i>0.056</i>

The group to which each classification is assigned is shown in 2:6-10 of this Manual.

The rules that pertain to the election of loss limitation in retrospective rating agreements are found in 3:12-20(e) of this Manual.

The Excess Loss Premium Factors in 2:6-3 apply to all classifications, including those that contemplate coverage under the United States Longshore and Harbor Workers Compensation Act.

The changes in 2:6-1, 2:6-2 and 2:6-3 follow the most recent loss experience.

Amend 2:6-5 and 2:6-6 as follows:

5. **Tax Multipliers** New Jersey - **1.063**
USL - **1.151**

6. **Expected Loss Ratio** - **0.608**

The **Expense Ratio Tables** appearing in 2:6-7 and 2:6-8 are **amended** as shown in Exhibits II and III, respectively. The amendments in 2:6-5 through 2:6-8 recognize adjustments to the expense provisions.

The **Table of Expected Loss Ranges** appearing in 2:6-9 is **amended** as shown in Exhibit IV. The Table of Expected Loss Ranges has been revised to recognize more recent loss experience.

The **Table of Classifications by Hazard Group (Table H)** appearing in 2:6-10 is **amended** as shown in Exhibit V. This Table is amended to remove classification codes 3091, 4362 and 5705, which are discontinued as of January 1, 2012, and to revise the hazard group assignments for the classifications subject to the Federal Employers Liability Act (FELA).

FORMS

The revision of premium discounts for Schedule Y, as previously noted, will require the **amendment** of New Jersey Premium Discount Endorsement – Schedule Y. The amended endorsement, shown in Exhibit VI, is identified as **WC 29 04 06 Y** and replaces WC 29 04 06 X.

With respect to policy forms, your attention is called to 3:2-1 of the Manual wherein the rules for the filing of forms are explained.



Frederick A. Huber
Executive Director

FAH:lb
Att.

EXHIBIT I

SECTION 3: PREMIUM DISCOUNTS

2. Premium Discount Table - Schedule Y.

Applicable as provided in Premium Discount Rules: 3:3-74 through 79 of this Manual.

	Total Standard Premium	Premium Discount	Total Standard Premium	Premium Discount	Total Standard Premium	Premium Discount		
0-	5026	0.0	8716-	8878	4.1	35186-	37999	8.2
5027-	5080	0.1	8879-	9047	4.2	38000-	41304	8.3
5081-	5135	0.2	9048-	9223	4.3	41305-	45238	8.4
5136-	5191	0.3	9224-	9405	4.4	45239-	49999	8.5
5192-	5248	0.4	9406-	9595	4.5	50000-	55882	8.6
5249-	5307	0.5	9596-	9793	4.6	55883-	63333	8.7
5308-	5367	0.6	9794-	9999	4.7	63334-	73076	8.8
5368-	5428	0.7	10000-	10215	4.8	73077-	86363	8.9
5429-	5491	0.8	10216-	10439	4.9	86364-	101219	9.0
5492-	5555	0.9	10440-	10674	5.0	101220-	106410	9.1
5556-	5621	1.0	10675-	10919	5.1	106411-	112162	9.2
5622-	5688	1.1	10920-	11176	5.2	112163-	118571	9.3
5689-	5757	1.2	11177-	11445	5.3	118572-	125757	9.4
5758-	5828	1.3	11446-	11728	5.4	125758-	133870	9.5
5829-	5900	1.4	11729-	12025	5.5	133871-	143103	9.6
5901-	5974	1.5	12026-	12337	5.6	143104-	153703	9.7
5975-	6050	1.6	12338-	12666	5.7	153704-	165999	9.8
6051-	6129	1.7	12667-	13013	5.8	166000-	180434	9.9
6130-	6209	1.8	13014-	13380	5.9	180435-	197619	10.0
6210-	6291	1.9	13381-	13768	6.0	197620-	218421	10.1
6292-	6375	2.0	13769-	14179	6.1	218422-	244117	10.2
6376-	6462	2.1	14180-	14615	6.2	244118-	276666	10.3
6463-	6551	2.2	14616-	15079	6.3	276667-	319230	10.4
6552-	6643	2.3	15080-	15573	6.4	319231-	377272	10.5
6644-	6737	2.4	15574-	16101	6.5	377273-	461111	10.6
6738-	6834	2.5	16102-	16666	6.6	461112-	522413	10.7
6835-	6934	2.6	16667-	17272	6.7	522414-	561111	10.8
6935-	7037	2.7	17273-	17924	6.8	561112-	605999	10.9
7038-	7142	2.8	17925-	18627	6.9	606000-	658695	11.0
7143-	7251	2.9	18628-	19387	7.0	658696-	721428	11.1
7252-	7364	3.0	19388-	20212	7.1	721429-	797368	11.2
7365-	7480	3.1	20213-	21111	7.2	797369-	891176	11.3
7481-	7599	3.2	21112-	22093	7.3	891177-	1009999	11.4
7600-	7723	3.3	22094-	23170	7.4	1010000-	1165384	11.5
7724-	7851	3.4	23171-	24358	7.5	1165385-	1377272	11.6
7852-	7983	3.5	24359-	25675	7.6	1377273-	1683333	11.7
7984-	8119	3.6	25676-	27142	7.7	1683334-	2164285	11.8
8120-	8260	3.7	27143-	28787	7.8	2164286-	3029999	11.9
8261-	8407	3.8	28788-	30645	7.9	3030000-	5049999	12.0
8408-	8558	3.9	30646-	32758	8.0	5050000-	15149999	12.1
8559-	8715	4.0	32759-	35185	8.1	15150000-	& OVER	12.2

EXHIBIT II

SECTION 6. RETROSPECTIVE RATING VALUES

7. Expense Ratios (Excluding Taxes-Including Profit & Contingency) - Schedule Y*

	Total Standard Premium	Expense Ratio	Total Standard Premium	Expense Ratio	Total Standard Premium	Expense Ratio
0-	5026	.333	8716-	.294	35186-	.256
5027-	5080	.332	8879-	.293	38000-	.255
5081-	5135	.331	9048-	.292	41305-	.254
5136-	5191	.330	9224-	.291	45239-	.253
5192-	5248	.329	9406-	.290	50000-	.252
5249-	5307	.328	9596-	.289	55883-	.251
5308-	5367	.327	9794-	.289	63334-	.250
5368-	5428	.326	10000-	.288	73077-	.249
5429-	5491	.325	10216-	.287	86364-	.248
5492-	5555	.324	10440-	.286	101220-	.247
5556-	5621	.323	10675-	.285	106411-	.246
5622-	5688	.322	10920-	.284	112163-	.245
5689-	5757	.321	11177-	.283	118572-	.244
5758-	5828	.321	11446-	.282	125758-	.243
5829-	5900	.320	11729-	.281	133871-	.242
5901-	5974	.319	12026-	.280	143104-	.241
5975-	6050	.318	12338-	.279	153704-	.241
6051-	6129	.317	12667-	.278	166000-	.240
6130-	6209	.316	13014-	.277	180435-	.239
6210-	6291	.315	13381-	.276	197620-	.238
6292-	6375	.314	13769-	.275	218422-	.237
6376-	6462	.313	14180-	.274	244118-	.236
6463-	6551	.312	14616-	.273	276667-	.235
6552-	6643	.311	15080-	.273	319231-	.234
6644-	6737	.310	15574-	.272	377273-	.233
6738-	6834	.309	16102-	.271	461112-	.232
6835-	6934	.308	16667-	.270	522414-	.231
6935-	7037	.307	17273-	.269	561112-	.230
7038-	7142	.306	17925-	.268	606000-	.229
7143-	7251	.305	18628-	.267	658696-	.228
7252-	7364	.305	19388-	.266	721429-	.227
7365-	7480	.304	20213-	.265	797369-	.226
7481-	7599	.303	21112-	.264	891177-	.225
7600-	7723	.302	22094-	.263	1010000-	.225
7724-	7851	.301	23171-	.262	1165385-	.224
7852-	7983	.300	24359-	.261	1377273-	.223
7984-	8119	.299	25676-	.260	1683334-	.222
8120-	8260	.298	27143-	.259	2164286-	.221
8261-	8407	.297	28788-	.258	3030000-	.220
8408-	8558	.296	30646-	.257	5050000-	.219
8559-	8715	.295	32759-	.257	15150000-	.218
					& OVER	

* These expense ratios are based on the following expense provisions:

First	\$ 5,000.....	0.333
Next	95,000.....	0.243
Next	400,000.....	0.228
Over	500,000.....	0.218

EXHIBIT III

SECTION 6. RETROSPECTIVE RATING VALUES

8. Expense Ratios (Excluding Taxes-Including Profit & Contingency)-Schedule X*

	Total Standard Premium	Expense Ratio		Total Standard Premium	Expense Ratio
0-	5072	.333	115518-	124074	.299
5073-	5223	.332	124075-	133999	.298
5224-	5384	.331	134000-	145652	.297
5385-	5555	.330	145653-	159523	.296
5556-	5737	.329	159524-	176315	.295
5738-	5932	.328	176316-	197058	.294
5933-	6140	.327	197059-	223333	.293
6141-	6363	.326	223334-	257692	.292
6364-	6603	.325	257693-	304545	.291
6604-	6862	.324	304546-	372222	.290
6863-	7142	.323	372223-	478571	.289
7143-	7446	.322	478572-	518888	.289
7447-	7777	.321	518889-	543023	.288
7778-	8139	.321	543024-	569512	.287
8140-	8536	.320	569513-	598717	.286
8537-	8974	.319	598718-	631081	.285
8975-	9459	.318	631082-	667142	.284
9460-	9999	.317	667143-	707575	.283
10000-	10606	.316	707576-	753225	.282
10607-	11290	.315	753226-	805172	.281
11291-	12068	.314	805173-	864814	.280
12069-	12962	.313	864815-	933999	.279
12963-	13999	.312	934000-	1015217	.278
14000-	15217	.311	1015218-	1111904	.277
15218-	16666	.310	1111905-	1228947	.276
16667-	18421	.309	1228948-	1373529	.275
18422-	20588	.308	1373530-	1556666	.274
20589-	23333	.307	1556667-	1796153	.273
23334-	26923	.306	1796154-	2122727	.273
26924-	31818	.305	2122728-	2594444	.272
31819-	38888	.305	2594445-	3335714	.271
38889-	49999	.304	3335715-	4669999	.270
50000-	69999	.303	4670000-	7783333	.269
70000-	101515	.302	7783334-	23349999	.268
101516-	108064	.301	23350000	& OVER	.267
108065-	115517	.300			

* These expense ratios are based on the following expense provisions:

First	\$ 5,000.	0.333
Next	95,000.	0.300
Next	400,000.	0.286
Over	500,000.	0.267

EXHIBIT IV

SECTION 6. RETROSPECTIVE RATING VALUES

9. Retrospective Rating - Table of Expected Loss Ranges and Table of Insurance Charges (Table M)

The following Tables are to be used in determining the net insurance charge that is included in the basic premium factor for Retrospective Rating. Such net insurance charge is made up of two elements, a charge for losses in excess of the maximum premium and a credit for savings resulting from the minimum premium. The values in the Table of Insurance Charges are expressed as ratios to expected losses. The charge is given on the same line as the corresponding entry ratio. The saving for all entry ratios can be determined by using the following formula.

$$1.00 - \text{Entry Ratio} = \text{Charge} - \text{Saving}$$

TABLE OF EXPECTED LOSS RANGES

Expected Loss Group	Range Rounded Expected Losses	Expected Loss Group	Range Rounded Expected Losses
79	25,411 - 28,271	43	502,549 - 549,895
78	28,272 - 31,196	42	549,896 - 601,708
77	31,197 - 34,345	41	601,709 - 663,309
76	34,346 - 37,816	40	663,310 - 733,021
75	37,817 - 41,556	39	733,022 - 810,061
74	41,557 - 45,495	38	810,062 - 895,197
73	45,496 - 49,808	37	895,198 - 995,262
72	49,809 - 54,536	36	995,263 - 1,117,458
71	54,537 - 59,530	35	1,117,459 - 1,254,650
70	59,531 - 64,935	34	1,254,651 - 1,408,687
69	64,936 - 70,826	33	1,408,688 - 1,606,329
68	70,827 - 76,791	32	1,606,330 - 1,846,373
67	76,792 - 82,946	31	1,846,374 - 2,122,290
66	82,947 - 89,595	30	2,122,291 - 2,439,441
65	89,596 - 96,768	29	2,439,442 - 2,899,798
64	96,769 - 104,515	28	2,899,799 - 3,467,527
63	104,516 - 112,881	27	3,467,528 - 4,146,414
62	112,882 - 121,917	26	4,146,415 - 5,111,668
61	121,918 - 131,677	25	5,111,669 - 6,504,746
60	131,678 - 142,246	24	6,504,747 - 8,277,480
59	142,247 - 153,803	23	8,277,481 - 10,577,165
58	153,804 - 166,063	22	10,577,166 - 13,534,484
57	166,064 - 178,922	21	13,534,485 - 17,318,654
56	178,923 - 192,782	20	17,318,655 - 22,160,857
55	192,783 - 207,716	19	22,160,858 - 28,356,911
54	207,717 - 224,594	18	28,356,912 - 38,897,361
53	224,595 - 242,913	17	38,897,362 - 57,528,883
52	242,914 - 262,733	16	57,528,884 - 85,084,766
51	262,734 - 284,159	15	85,084,767 - 125,839,689
50	284,160 - 306,638	14	125,839,690 - 186,115,898
49	306,639 - 330,841	13	186,115,899 - 275,263,927
48	330,842 - 357,128	12	275,263,928 - 430,893,183
47	357,129 - 388,536	11	430,893,184 - 681,845,588
46	388,537 - 422,704	10	681,845,589 - 1,078,952,801
45	422,705 - 459,879	9	1,078,952,802 & OVER
44	459,880 - 502,548		

EXHIBIT V

SECTION 6. RETROSPECTIVE RATING VALUES

10. Retrospective Rating – Table of Classifications by Hazard Group (Table H)

TABLE OF CLASSIFICATIONS BY HAZARD GROUP

The following Table is to be used in determining the individual classification Hazard Group assignment. Hazard Group assignments are necessary for use in Retrospective Rating calculations, specifically in the selection of Hazard Group Differentials and Excess Loss Premium Factors, when applicable. Hazard Group assignments are included for all classifications in this Manual.

The Hazard Group assignment for a non-“F” classification whose rate has been increased to provide coverage under the United States Longshore and Harbor Workers Compensation Act is the Hazard Group for the classification increased by two levels (if class Hazard Group is C in this Table, the appropriate Hazard Group is E). When the classification Hazard Group is already at the highest Hazard Group level, the highest Hazard Group level should be used.

Code No.	Hazard Group (A-G)	Code No.	Hazard Group (A-G)	Code No.	Hazard Group (A-G)	Code No.	Hazard Group (A-G)
0005	C	1754	E	2362	C	2710	F
0034	C	1814	F	2380	C	2759	B
0035	B	1815	F	2383	C	2790	B
0042	D	1853	D	2386	B	2802	D
0050	C	1924	B	2388	B	2835	A
0055	C	1925	D	2402	E	2836	A
0073	C	1937	F	2416	C	2841	B
0074	D	2002	B	2418	C	2852	B
0075	B	2003	C	2420	C	2881	A
0079	E	2014	E	2501	C	2883	C
0081	C	2039	B	2503	B	2913	A
0082	C	2041	B	2531	C	2916	F
0083	C	2070	C	2534	B	2923	B
0084	C	2081	C	2537	C	2942	A
0085	D	2089	C	2557	C	2960	C
0086	B	2095	C	2560	A	3004	E
0089	E	2110	B	2570	B	3018	E
0106	F	2111	B	2571	C	3022	B
0700	C	2112	B	2575	B	3027	E
0910	B	2114	B	2576	B	3028	C
0912	B	2121	C	2578	C	3030	E
0913	C	2130	C	2582	C	3040	E
0915	C	2131	C	2585	B	3041	C
0917	B	2143	B	2586	C	3042	D
1320	F	2150	C	2587	B	3045	D
1438	F	2156	C	2588	B	3060	C
1452	E	2157	C	2600	B	3061	C
1463	F	2173	B	2623	D	3062	C
1605	E	2211	E	2654	B	3066	C
1624	F	2222	C	2660	B	3075	B
1699	E	2286	B	2670	A	3076	B
1701	E	2302	C	2683	B	3081	E
1710	E	2303	C	2686	B	3085	E
1741	G	2352	B	2688	B	*	
1747	E	2361	C	2702	G	3110	C

* Class code 3091 is discontinued.

EXHIBIT V (Cont'd)

10. Retrospective Rating – Table of Classifications by Hazard Group (Table H)

TABLE OF CLASSIFICATIONS BY HAZARD GROUP

Code No.	Hazard Group (A-G)	Code No.	Hazard Group (A-G)	Code No.	Hazard Group (A-G)	Code No.	Hazard Group (A-G)
3111	C	3561	B	4111	B	4491	C
3113	C	3571	B	4112	C	4493	C
3114	C	3574	B	4113	C	4557	B
3117	A	3581	B	4114	C	4558	C
3118	B	3612	D	4115	C	4561	C
3122	B	3620	E	4130	C	4571	D
3131	C	3632	D	4131	B	4572	D
3132	C	3634	B	4133	B	4583	F
3145	C	3635	C	4150	A	4597	B
3146	C	3638	B	4239	E	4598	E
3169	C	3642	C	4240	B	4611	B
3179	B	3643	C	4243	C	4627	E
3188	B	3648	B	4244	C	4628	E
3192	B	3649	C	4245	C	4635	G
3193	B	3656	D	4249	C	4653	B
3194	B	3681	B	4250	C	4665	E
3220	C	3685	B	4251	C	4683	C
3227	B	3686	B	4273	C	4692	B
3228	C	3719	G	4279	C	4693	C
3241	C	3724	F	4282	B	4703	C
3255	A	3726	G	4283	C	4707	C
3257	C	3807	B	4299	B	4710	B
3270	C	3815	D	4301	B	4712	B
3300	C	3821	D	4307	A	4720	C
3307	C	3826	C	4313	D	4740	E
3315	B	3830	D	4351	C	4741	C
3331	E	3864	D	4352	B	4771	G
3336	E	3865	A	4353	D	4824	B
3339	E	3881	C	4360	B	4827	E
3365	E	4000	F	4361	B	4828	D
3372	D	4023	E	*		4829	F
3373	C	4024	E	4410	C	4835	E
3381	C	4027	E	4431	A	4836	E
3382	B	4034	E	4432	A	4902	B
3383	B	4036	E	4439	E	4923	C
3384	C	4038	A	4452	C	5000	F
3385	B	4050	B	4459	C	5022	F
3400	D	4053	C	4470	C	5038	G
3507	C	4061	B	4479	A	5040	G
3548	C	4062	C	4484	C	5057	G

* Class code 4362 is discontinued.

EXHIBIT V (Cont'd)

10. Retrospective Rating – Table of Classifications by Hazard Group (Table H)

TABLE OF CLASSIFICATIONS BY HAZARD GROUP

Code No.	Hazard Group (A-G)	Code No.	Hazard Group (A-G)	Code No.	Hazard Group (A-G)	Code No.	Hazard Group (A-G)
5059	G	5645	F	7201	C	7601	F
5069	G	5701	F	7207	E	7605	E
5099	F	5703	E	7219	F	7610	D
5103	F	*		7230	D	7710	F
5146	E	5951	B	7231	D	7711	F
5160	F	5954	B	7250	G	7712	G
5183	E	6003	E	7309	G	7714	C
5184	E	6005	E	7327	G	7715	G
5188	E	6017	E	7334	G	7720	E
5190	E	6039	F	7335	G	7723	G
5191	C	6042	E	7360	E	7728	G
5192	C	6204	F	7369	C	7855	E
5200	E	6217	F	7370	C	8001	B
5213	F	6229	F	7380	D	8006	C
5215	D	6233	F	7381	C	8008	B
5222	F	6235	G	7382	C	8010	B
5223	E	6251	F	7384	C	8013	C
5348	E	6252	G	7390	C	8017	B
5402	B	6306	F	7394	G	8018	B
5403	F	6319	F	7395	G	8021	C
5409	E	6325	F	7403	E	8031	C
5437	E	6400	D	7405	E	8032	B
5443	C	6504	B	7424	E	8033	C
5445	F	6702	E	7425	G	8034	C
5458	F	6703	E	7426	G	8039	B
5459	F	6801	E	7427	G	8044	D
5462	E	6824	F	7428	E	8045	B
5466	F	6826	E	7431	G	8046	C
5473	G	6872	G	7435	E	8047	B
5474	F	6874	G	7502	E	8048	B
5475	G	7019	G	7515	G	8051	B
5479	D	7027	G	7520	C	8053	B
5480	F	7038	G	7536	G	8054	B
5491	F	7046	G	7538	G	8055	B
5500	G	7089	G	7539	F	8090	C
5509	F	7098	G	7540	G	8102	B
5538	E	7133	F	7570	E	8103	D
5551	G	7151	F	7580	E	8105	B
5606	F	7152	F	7590	D	8106	E
5610	C	7196	F	7600	E	8107	E

* Class code 5705 is discontinued.

EXHIBIT V (Cont'd)

10. Retrospective Rating – Table of Classifications by Hazard Group (Table H)

TABLE OF CLASSIFICATIONS BY HAZARD GROUP

Code No.	Hazard Group (A-G)	Code No.	Hazard Group (A-G)	Code No.	Hazard Group (A-G)	Code No.	Hazard Group (A-G)
8111	C	8726	E	9061	A	9554	F
8116	C	8731	E	9063	B	9555	F
8203	C	8737	E	9065	B	9556	F
8204	E	8738	E	9078	C	9557	D
8215	E	8742	E	9079	A	9586	A
8227	G	8745	D	9088	G	9600	B
8232	E	8748	D	9089	B	9610	E
8235	C	8753	B	9093	B	9620	D
8263	D	8755	E	9102	C	9720	C
8264	E	8800	A	9106	B	9726	C
8265	F	8803	E	9107	B	9727	C
8268	C	8810	C	9109	G	9728	C
8269	D	8814	C	9154	C		
8279	F	8815	C	9156	D		
8280	F	8820	D	9170	G		
8291	D	8828	C	9178	A		
8292	C	8829	C	9179	B		
8293	E	8831	C	9180	E		
8350	F	8832	C	9182	C		
8353	E	8835	C	9186	F		
8385	E	8836	C	9220	D		
8387	D	8838	B	9402	E		
8392	C	8840	C	9403	F		
8393	C	8860	E	9410	C		
8396	D	8868	B	9418	E		
8397	D	8901	D	9421	B		
8398	D	9014	C	9423	C		
8506	E	9015	C	9501	D		
8507	E	9016	C	9519	E		
8601	D	9033	C	9521	E		
8606	F	9044	B	9522	C		
8607	E	9045	C	9529	G		
8709	G	9052	B	9530	G		
8711	G	9053	B	9538	F		
8720	E	9060	B	9549	F		

EXHIBIT VI

WORKERS COMPENSATION AND EMPLOYERS LIABILITY INSURANCE POLICY WC 29 04 06 Y

**NEW JERSEY
PREMIUM DISCOUNT ENDORSEMENT
SCHEDULE Y**

The New Jersey premium for this policy and the policies, if any, listed in Item 2 of the Schedule may be eligible for a discount. This endorsement shows the discount rates in Item 1 of the Schedule. The final calculation of premium discount will be determined by our Manual and your New Jersey standard premium as determined by audit.

In certain cases where New Jersey retrospective rating applies, all of the premium may not be subject to retrospective rating. In such cases:

So much of the New Jersey Standard Premium as is subject to retrospective rating shall not be subject to discount. The remainder is subject to discount and the discount is calculated as follows:

- (a) Determine the discount as though none of the standard premium is subject to retrospective rating.
- (b) Determine the discount as though only the premium subject to retrospective rating is discounted.
- (c) The difference between (a) and (b) is the applicable premium discount.

Schedule

- 1. Premium Discount. The first \$5,000 of the Standard Premium shall be charged in full without discount, the next \$95,000 shall be subject to a discount of **9.5%**, the next \$400,000 shall be subject to a discount of **11.1%**, and the remainder shall be subject to a discount of **12.2%**.
- 2. Other policies:

This endorsement changes the policy to which it is attached and is effective on the date issued unless otherwise stated.

(The information below is required only when this endorsement is issued subsequent to preparation of the policy.)

Endorsement Effective	Policy No.	Endorsement No.
Insured		Premium \$
Insurance Company	Countersigned by _____	

Notes:

- 1. Use this endorsement to show the application of New Jersey Intrastate Premium Discount.
- 2. The company shall insert (print) the discount percentages applicable to it in Item 1, or an average table may be used. If the New Jersey Premium Discount Table is used, Item 1 shall be amended to read:

The Standard Premium shall be subject to the applicable discount stated in the following Premium Discount Table:
- 3. Item 2 is available to list all New Jersey Workers Compensation and Employers Liability Insurance policies which are included for combination under the premium discount rule.